

COPPERMINE CHAPTER
Chapter Meeting **Minutes**
December 07, 2025 at 2:00pm

- I. **Meeting Called to Order by:** Debora Saliego at 2:00 PM.
- II. **Invocation by:** Kee Black
- III. **Review/Adopt Meeting Agenda:** Debora Saliego
Motion by: Kee Black Second by: Debbie E. Tsinigine Vote: 02-00-01
- IV. **Review & Approval of last meeting minutes:** To be forwarded to Chapter Meeting.
- V. **Presentation/Reports (visitors):** Sarah Slim, Navajo Hopi Land Commission
- VI. **Old Business:** None
- VII. **New Business:**
 - A. Financial Report by Secretary/Treasurer - skip
 - B. Resolution #CO-12-010-26: The Coppermine Chapter supports the Western Navajo Agency Council supporting the Research Study: Historicizing Contested Rangelands: Navajo Genealogies, Foodways, and Land Use on the Colorado Plateau.
 - 1. Debora Saliego -This Colorado Plateau, it looks like this company they want to, the Coppermine Chapter, this is in the Bear Ears Region. So, what they want to do is to do Ethnographic study, it's going to be interviews and observations. They're going to into surveys, oral history, policy & document and engage in communities. There is a student at UC Berkley, they're the ones doing the study and so Western Agency Council, they are asking us to support their resolution.
Motion by: Kee Black Second by: Debbie Tsinigine Vote: 02-00-01
 - 2. Debora Saliego -We did not do Financial Report #a. and I just started with #b. Usually that is reported at Chapter Meeting. This why I did not do that, but that will be forwarded to the Chapter Meeting. So, Debbie does the Approval of the last meeting minutes and Financial Report at the Chapter Meeting.
- VIII. **Reports:**
 - A. Council Delegate -Honorable Helena Nez-Begay -Absent
 - B. Chapter President -Debora Saliego;
 - 1. Debora Saliego -The past two weeks since last two meetings, I got sick and I was just home and I really did not attend a lot of the meetings.
 - a. Some of the things I wanted to discuss is, I wish Connie Lano was here because there is a lady name Shirley Bahe, she told me that she's 67 and she ask for wood at the Admin Building, was told she cannot get wood. She was crying when she called me and said she was denied for wood, but that same day they gave wood to a guy name Wilford Benally. They said, they were only going to give wood to people that are over 65 years old. But Wilford Benally is in his 50's and his healthy, and I found out he lives in Cedar Ridge. Maybe he took the wood to Cedar Ridge. So, I wanted Connie to address that, our new CSC and why our elderly are denied to get wood and I wanted to know why.
 - b. Office Clerk position is for six (6) months, then they have to select a new one. They have to post the job. They secretly hire Rohvena Black in the position again and the job was never posted, we need to find out what's going on and I'm hoping that Connie Lano would answer those questions at the meeting. I went to Tuba City Office and asked Milford Maloney, who is ASC who oversee our programs and he said I don't know, talk to Connie Lano. So, I emailed Connie and she never addressed it. She never said, "this is why we extended

Rohvena Black's employment" I got no explanation so there is a lot of issues coming that we need to discuss at the next meeting.

- c. Both LeChee & Bodaway Chapters CSC told me that Coppermine Chapter elderly come to their Chapters asking if they can change their voting precincts to LeChee and Bodaway Chapters. Because Coppermine complain about things and they are stingy with things, they are talking about the Admin Building. I wrote to Milford Maloney and Connie Lano, told them we need customer service training, that was like over a week ago and they have not responded to say how we are going to address these problems. So, both LeChee and Bodaway have been complaining to us about not getting wood and administration staff are not nice. I don't know if any of you have experience that and we really need to address those problems. It is embarrassing how people are talking about us. So, just let me know if you guys have experience those.
 - d. I want to create a Housing Committee because Delegate Begay said no to me. But the thing is she already pick people before we are done with assessments which is wrong. My concern is that she became real good buddies with the new CSC. So, I'm thinking Connie might do her bidding for her and talk Connie into giving those people that she already selected. Gap is saying that about her (Delegate Begay) came over to give us a list of people she selected and we told her no, she does not come over anymore. Just recently, she added some more money and added some people herself, they (Bodaway) are having problems with her. When she came here for the meeting she said, she will not get involve and it's up to the Chapter, you figure it out. So, but I'm having an issue with her selecting the people before we assess the homes. This is why we need a Housing Committee, we need representatives from over here and over here. So, we need to be fair, everybody knows each other in their area. So, we need representation and we need to be fair.
2. Evelyn Tsinnijinnie -What you're talking about, they should put in application that's how it should be not relatives picking relatives. It should be fair, they should do the applications.
3. Debora Saliego -For homes? What we finish assessing homes over here in Bennett Freeze for the waterline projects. So, there were three (3) of us. If I did it by myself, and I might get blame for selecting people by myself. That's why there were three of us that went out myself, Kee Black and Laverne Tsosie. So, we had three sets of eyes on these homes and that is how we assess the homes.
- a. Connie said, she will start on other areas on 22nd of December. Those Chapter Projects is Kee Black's job so, I think Kee is going to go with her and will assess homes this way. When we assess the homes, we fill out 7 to 8 pages, when we develop a Housing Committee and that when we will turn over the paper to them. So, they can review it and that is what I'm hoping going forward, so we will not have complaints. We will have a lot of people have eyes on it. Delegate Begay wants Connie Lano to pick the people but Connie got a lot on her plate, that when we come in and try to help her, help her with some heavy lifting. So, in January start thinking about who you want to nominate, in January I want to put a resolution together to get a Housing Committee together, we will do that in January.
 - b. Loren Thomas had a good suggestion and why don't you meet together, that way you are on the same page. So, we had about 3 or 4 meetings I'm happy to say that on Wednesday Connie Lano and Rohvena Black joined us. So, we talked about our issues, the agenda, and topics for the agenda but we haven't seen Debbie Tsinigine in 2 or 3 meetings. So, we are hoping that we see her at the next meeting. We try to meet on Wednesday before the Planning Meeting and the Wednesday before the Chapter Meetings. So, this way we are all on the same page then asking each other about the resolution numbers, and why they are different. That's why it's important that we all meet together and those are items on my reports.

C. Chapter Vice President -Kee Black;

1. Kee Black -I have a short report, lately I've been doing road work where the rain washed out the roads.
 - a. Sid Whitehair called me two days ago, told me Allen Yazzie's road was completely washed out and I have not gone out there. Cleared out two residential roads.
 - b. I have been so busy, helping out people with funeral, attending meetings and there is a lot of work to do.

D. Chapter Grazing Official -Stanford Fowler -Absent

E. Community Service Coordinator -Constance Lano -Absent

F. Former Bennett Freeze Area Committee (FBFA) President -Natalie Tsinnijinnie;

1. Natalie Tsinnijinnie -Good afternoon, introduced herself in Navajo. She is the President for Former Bennett Committee. We recently did a nomination for a Vice President, she's here and Laverne Tsosie is our Secretary/Treasurer, she's not here today.
 - a. I have been making my reports on what I have been doing over and over. We do have Escrow Funds available in Window Rock since 2013 and it's been years since it was allocated.
 - b. I am hoping things would move forward, but it never does. We have been meeting at the late Harry Begay's resident. Sit down to talk about our needs in the Former Bennett Freeze and we have been forgotten. Our people would come to the Chapter meeting, request for assistance and some did get help.
 - c. We need waterline in our area, now we have a project called KOKOA Projects to extend the waterline from Kaibeto to First Windmill, but I don't know when that will start. People who live within one (1) mile from the waterlines will get water.
 - d. A lot of us still haul water and some still do not have electricity. This is an ongoing thing and often people forget about us.
 - e. We are not a certified Chapter, if we were certified then the money would be here for us to use the funds for our needs but that's not happening. It is taking so long to get Chapter certified and it gets you frustrated. At times, you feel like given up but when you step aside, you remember you are there to help your people.
 - f. We lived in a tiny house, I was asking for house assistance from the Chapter and any funds for Bennett Freeze residents. I found out there were more people in need of home and I started the group. We went home to home to collect data and list of names for homes. As of today, some got bathroom addition and some repairs.
 - g. We did get help from the former officials and Delegate. Everything stops due to change of administration, new officials, and new Council Delegate. What can we do to keep this going and I've learned a lot too.
 - h. We have a new Chapter Coordinator Connie Lano, we did not have a CSC for a long time and Chris Benally was here for a short time. Sarah Slim said, she was going to be here today and still on her way. I wanted to do my report later, I am here to listen to what she has to share with us and I have been sharing our information.
 - i. If we have a Community Service Coordinator (CSC), we would get help and CSC works directly with Sarah Slim. She would administer the procurement process and our people would get assist with renovation with their homes. People would come by to meet with me, attend our FBFA meeting but these days they do not attend. They have been applying or been asking for help, it been years of requesting for help and they gave up. They tell me, it's

not worth it and do not waste your time trying to help us. Our people loss trust in the Chapter and the Navajo Nation.

- j. If the Chapter Officials can work with Connie Lano, I am sure we can get things done. Look what's happening in Window Rock, it's a mess. I feel that same atmosphere in this Chapter right now. Just coming to the past few meetings, listening and when are you going to sit down and work together. I was hoping that Connie Lano would be here today to listen to my concerns. I do not think she heard me from my stand point and what I want for my people in Bennett Freeze area. I talked with Sarah Slim today, she works under the Office of the President and Community Development. She can do things for us, we need to sit down with her and things can go forward.
 - k. We are talking about Housing Committee, that will just prolong the process and take time to develop the committee. They will need a written Policy & Procedures, select members, resolutions for approval and will take months. We are already prepared, we know who needs help, already have our list together and we do not want Housing Committee. I just want these people to get help. No! you can not tell people to go to the bottom of the list. Maybe you can use the Housing Committee for other entities in the future. Some Chapters do not have a Housing Committee, maybe to be fair and have a selection of committees.
 - l. We have funds that will be used for Mobile Homes and I am not sure if we will still get them. From what I am hearing that these projects might be stopped by Window Rock. Now they are talking about the Hardship checks, might not be distributed. If the Controller Office take all the funds and we will not get the 18 mobile homes. That was on my mind throughout the night.
 - m. I wanted to give my report on these and let's work together please. Instead of saying "so & so is like this to me, saying things about me, she's not looking at me" we have to push that behind us and we do not have time for that. I need to say that, I'm very neutral and I don't take sides. I wish Delegate was here, CSC and staff were here too. You cannot push someone a side, that's wrong. I'm hoping Sarah Slim would come today and talk to us about the funds.
2. Debora Saliego – Thank you Natalie, you said to work together you are pleading with us. I do set up meetings and if I can't force them to come but if they choose to come, they know when the meeting is because I sent out email like a week prior. We have been, we did on Wednesday and it was a really good meeting. It was Kee Black, myself, Laverne Tsosie, Connie Lano and Rohvena Black. But you're right, we all have to be on the same page.
- a. I know Sarah Slim was going to look at the procedures on selecting people and going forward on who would get assistance. There is a criteria system that we have to meet she said and if she finds it, she will share with us today. To see why the criteria is and able to share it with us.
3. Earlene Black -What Natalie Tsinnijinnie said, we don't need a Housing Committee. I think there should to be a committee, to be fair across the board. To select members from different areas. With the assessment, the applications they will know who is in need and that would be better.
- a. As of now, Council Delegate is asking people to sign for her so she can give a mobile home to a family in Tuba City and says "in return I'm going to do this for you" that's how she's operating. She already has a list, you are getting a home she told some people. That money is coming to our community, everybody should have to say how that money is going to be spend. She is not from our community, she is from LeChee and she does not really know our needs here.
 - b. Then talking about working together, everybody needs to step up and be apart of every meeting. If you don't want to attend, you are creating problems. Instead of moving forward

you are just going in circle. So, as a Secretary/Treasurer she needs to really get involve and be a part of those meetings, she can't say I do not want to be a part of that.

4. Debbie Tsinigine -Yes, there are meetings sometimes I can't attend. I already told all of you that I have a job to do. I go out to visit elderly, some do not have wood. Yesterday we were out gathering wood, it's been more two months hauling wood and they are not split. We started hauling pallets for months too. We are using our own money to travel two or three times a week to Flagstaff to haul wood and pallets. Our elderly do not have anything to put wood into, we planned to use pallets as the wood box. It is so sad to see how they live, they use truck back as a wood box, some are on the ground & not cut, and they have health problems. They do not have anyone to come help with wood cutting. When you ask, where are your kids or grandkids and say they are at work or school. We are not cutting down the pine tree around the area to mix it with the other wood we have. Elderly need wood box for their wood and to get them ready for winter. I have already told you what I'm doing and I'm not just staying home, like Kee Black said. Our people have purchased furniture (table, chairs, couch, mattress, cabinets) years ago and now they are old. Some families are probably in need of a bed to sleep on or a table. The price on furniture's has gone up, very expensive and starts at \$400.00 and up. Our elderly have monthly income to cover their needs, they can not afford to buy furniture. We also have been hauling furniture's and we helped one family. We wanted to fix a roof at one resident, but where can we get housing materials and we do not have funds to help our people. Winter is around the corner, we are not done and we are running with time. We have been very busy, we get up, get on the road to haul wood and we do not get home until midnight. That is my project to help my people who are in need. I know Kee Black is out there helping too. I call him, he will tell me where his at and his always busy helping too.
It is not that I refuse to attend meetings or that I do not care to attend, we are trying to help our elderly before the snow comes and they are desperately in need of help, understand that.
5. Natalie Tsinnijinnie -I gave my report on Bennett Freeze and I would like Sarah Slim to report on behalf of the Bennett Freeze.
6. Rita Whitehair -What is your quorum, does the Chapter Meeting supposed to have a quorum?
7. Debora Saliego -For the Planning Meeting, the quorum is right here and not the public.
8. Rita Whitehair -Ok, just the officials and not the public.
9. Debora Saliego -If you have concerns, we address it and move it to the Chapter Meeting. The Planning Meeting, we are just planning for the Chapter Meeting. Any motions, the officials do the motions and they vote to move forward. But the quorum for the regular meeting is twenty-five (25).
10. Rita Whitehair -My other question is regarding the CLUPC President. Laverne Tsosie was on November Planning Meeting, last month or the month before. She said, the Chapter lost the resolution and was on the agenda. It did not go to the Planning Meeting and I thought it was not discussed.
11. Debora Saliego -No, it was not discussed. She spoke to Connie Lano and Connie said, she was too busy to address it this month and told Laverne Tsosie to bring it up until January, that's why it's not on the agenda.
12. Rita Whitehair -I was just wondering what the history is on that, it seems like she has been working as a CLUPC President without a resolution. She did not go through the whole process as the other CLUPC members did. Was she never appointed?
13. Debora Saliego -What happen was that she got appointed with a resolution, I have to research that and she was appointed for two (2) years.
 - a. So, when we did the resolution that includes Debra Benally, Cynthia Slim, Calvin Begay and Wilford Lane, that was done in April 2025. So, she was still in her two (2) year term and so when we add the four (4) were on the resolution that was missing and I went to the

Administration Building. Somehow, the first resolution only had Wilford Lane's name on it. But the same resolution with the same number, there was another resolution attached to it and the second one, had all four (4) of their names on it. The second resolution that four (4) names on there and looks like we all signed it. They weren't signed, see now that we get the resolutions. Because one resolution got lost, now I take control of the resolutions, the night its pass with the vote. Who motion, who second and I fill it in right away and we sign it that night so that does not happen again.

- b. So, I need to look at that resolution, when she was voted in and at that time it was a two (2) year term. At some point, there was a Plan of Operation that DOJ wanted us to adopt. I need to research that and at some point we adopted that. Which says that CLUPC members will be concurrent with the officials and will be in for four (4) years. So that's the new Plan of Operations. So, my question to DOJ is that there is an overlap, she was already in when this was adopted. Do we grandfather her in or do we just do another resolution? So, that's my question to DOJ.
14. Rita Whitehair -In April's minutes, her name is not on there.
 15. Debora Saliego -That's what I'm saying, there is just the four.
 16. Rita Whitehair -So, she is not one of the four?
 17. Debora Saliego -It depends on when her two years are up.
 18. Rita Whitehair -So, she is not on that resolution and for April she is not on there?
 19. Debora Saliego -Yes, she is not on there. I saw that and just the four I named off.
 20. Rita Whitehair -So, her two (2) years is already up and how is she a CLUPC President.
 21. Debora Saliego -When, I need to see when her two (2) are up and they voted her as.
 22. Debra Benally -It's four (4) years and she was voted in, in 2024.
 23. Debbie Tsinigine -In June 2023, her (Laverne Tsosie) resolution was passed.
 24. Debra Benally -In 2023 for four (4) years, then 2024 is when the whole CLUPC was tabled and need new CLUPC members. She only served one (1) year and was tabled in November 2024.
 25. Debora Saliego -That was not Laverne's, your years are wrong.
 26. Debra Benally -No, to vote in previous members. That was Linda Long, Mary Begay and another individual's resolution was tabled.
 27. Debora Saliego -You said, in November of 2024? That was not for Laverne Tsosie.
 28. Debbie Tsinigine -That was for Linda Long and Mary Francis.
 29. Debra Benally -She (Laverne Tsosie) got voted in 2023 so that whole thing happen that first year, so she got voted for four years. The people who were getting their membership renewed into the CLUPC were Mary Francis, Linda Long and a 3rd person.
 30. Rita Whitehair -So, these guys started last year?
 31. Debora Saliego -They started in February.
 32. Rita Whitehair -They started in 2025? Back then it was two year and she could not have gotten in for four (4) year term.
 33. Debbie Tsinigine -The old Plan of Operation states different, you just revised it recently. But Floyd Stevens kept bringing up that you tabled the old Plan of Operation.
 34. Debora Saliego -Plan of Operation was not tabled, that was something else.
 35. Debbie Tsinigine -The old Plan of Operation says two (2) years and the new one has four (4) years. I was there when the Plan of Operation was being reviewed, that's when you agreed to four (4) years. Laverne Tsosie's resolution is June 2023, I haven't look at it and I just know that's when it was passed. I'm not sure if it has gone thru the process of Planning Meeting and the Chapter Meeting.
 36. Debora Saliego -Which one are you talking about?
 37. Debbie Tsinigine -Laverne's resolution was passed in June or July of 2023.

38. Debra Benally -To be a CLUPC President?
39. Debora Saliego -No, to be a member
40. Debbie Tsinigine -That's the only resolution she has. When you get your resolution, it is used to enter and your resolution is like your employment notice and signature date is your start date. When your term is over or you want to resign and you use a resolution to leave. When you return, for your new entry date, and another resolution is used again.
 - a. I already told her, she has a resolution from 2023 and told her to stay with that resolution.
 - b. A resolution was issued to Wilfred Lane, by himself and went through the Planning Meeting. At the Chapter Meeting, more names were added onto Wilfred Lane's resolution, that's why there are four (4) members on that resolution that was passed. Wilfred's resolution number went thru Planning Meeting and that same one went thru the Chapter Meeting but more names were added during the Chapter Meeting.
41. Debora Saliego -This is why I'm asking to meet before every meeting, that way we know.
42. Debbie Tsinigine -During the meeting they requested to be a member, was added to the resolution and I don't know if it was amended to be added the three members, I haven't review that part. In 2024, Linda Long and Mary Francis's they're the only two on there and was tabled.
43. Debora Saliego -So, I'm going to ask DOJ because her term was not up when that was adopted the four (4) year one and she was still a member. This one was adopted in April, the new four year limit. So, I have a strong feeling that DOJ will tell me "You are going to have to grandfather Gher in", because she was already a member and I know that is the response I will get back. I will ask them what the right process would be and I have a feeling that's how we are going to get it back, the would be their response. Before I do that, I have to attach the resolutions and need copies. I have a strong feeling when that transition happening and going to a four year, she was still a member. So, just do a resolution and all the payments she received is accounted for, of course I'm just guessing and have more questions.

G. Navajo Hopi Land Commission, Executive Director -Sarah Slim;

1. Sarah Slim -Good afternoon to Chapter President, Chapter Vice-President, Chapter Secretary, other officials, Admin staff, and the people in the committee. My name is Sarah Slim, I came with my husband Tashone Slim and I work with Navajo Nation President Buu Nygren in Window Rock.
 - a. I am here to share ESCROW Fund information, from 2013 to now it's been years. In 2016, Coppermine Chapter was allocated \$216,408.48. I do not know this project is not moving forward and what the issues are between Certified and non-certified Chapters.
 - b. These funds are Navajo Hopi Land Commission and Rehabilitation Trust Funds were earmarked for Former Bennett Freeze, allocation was given to nine (9) Chapters. What's unique about Coppermine Chapter is not certified.
 - c. The Chapter needs a coordinator to work on the projects, to assess, collect data that is need for the project and who takes care of all documents. I met with the previous CSC, thinking I can start working with him. But for whatever reason he was always out the door and says sorry Sarah I can't meet with you. I could not sit down with him and focus, told him this is his responsibility.
 - d. But I am back, because I heard you guys have a new CSC, so I'm very hopeful this person will help us, CSC are very important because she takes care of everything.
 - e. The last time I was here, found out that some on the funds were used, need to be reconcile and do resolution to implement it. I ask Chris Benally to implement and reconcile, his response was "I have not look at the budget" it's like six months ago.
 - f. So, I'm here and I want to work with the new Coordinator. I need to be on one page with her, I like to move forward with implementing the ESCROW and at one point our oversight

Navajo Hopi Land Commission in 2023, Otto Tso thought he could do a resolution. The funds were allocated in 2013 and it was not moving forward. I don't know what the issues are at the respective Chapters, between the Certified and non-Certified Chapters. But I'm concerned about the non-certified ones, because I'm looking at a resolution under Otto Tso from 2023 and bless his heart. He pushed, got the Commissioners to approve the law that passed was saying, the five (5) non-certified Chapters (Cameron, Coalmine, Coppermine, Kaibeto, and Tolani Lake). What he was trying to do was "let's give the money directly to them" so much in a certified setting, you can do that and you can procure it, bless his heart he did that.

- g. In 2023, a legal opinion came from the Department of Justice and basically said you can't. That's when I told the non-certified Chapters, let me know when you get prepared. We can procure it, using the Navajo Nation process and Navajo Hopi Land Commission can be a part of that partnership. We can partner, if you can't have the money that's ok and we can evolve the project. Navajo Hopi can order the supplies for you, we can do that part and for whatever reasons we are not getting to that point. Because of the leadership, the continuity and need someone to stabilize the administration. So, I'm hopeful that the girl that is the new CSC, I met her last week. I reach out to her, talk to her and she was in Window Rock.
- h. Between 2023 and today, I look at the challenges because I put those into my report to the NN President. I feel really bad that we are not rolling these out and we need to make it happen. So, now hopefully that we able to work with the Chapter Manager. Because in order to get the reconcile numbers from these expenditures, we are going to have to roll up our sleeves. I don't who has your financial mechanism, is it here or at ASC. So, that's where I need to move forward with an email, email the Officials, Chapter Manager and schedule a meeting to look into the mechanism and need to reconcile down to the penny. From there, I want to bring the resolution to the next Chapter Meeting and I don't know when your next meeting is schedule. I wonder if we can get this done.
- i. Since then, I've been trying to find ways to work with DOJ, how can we make this happen. Because in the world of Chapters, I can administer stuff in a Chapter setting. There is the leadership, there's community, DOJ, ASC, etc., all these people have their own opinion of what needs to happen and that's what makes it complicated, will make it hard to work together. But I want to see us to working together and that's why I'm here.
- j. Back in the spring I told DOJ, really how can you not give money to an uncertified Chapters. There is a lot of overwhelming needs, in the most simplified way to help the non-certified Chapters and roll out their plans. Somewhere the Delegate was involved and she wanted to get non-profit involve, DOJ blocked us again and told us to procure it. Then, I met with DOJ face to face and told them, I want this to happen because Community Service Coordinators do it with the lack of resources and you cannot jerk them around. I have seen you guys (DOJ) try to treat certain projects like that.
- K. We need to make this happen and we are not accomplishing anything. How can we re-word certain things to where it's not too stringy. That's when DOJ said, ok Sarah you can continue to allow them and work with them, do the procurement so I can use that. I gave her a copy of MOU, draft of the resolution, copy of Navajo Hopi policy to Chapter Manager. So, we created that from June to September now we need to do September to December, we need to do this, let's focus on this and I'm happy that you have a Chapter Manager. She is probably the only one that can get me to the next step, because I would be stepping over my boundary if I start digging into your financial mechanism. So, I'm going to sit down with her, write a memo to her and go over to ASC to review where everything is at and once, we get that expenditures, I want to move forward with it and let the community know and let

the leadership know that I've been working with DOJ and everything that is needed, I gave to the Chapter Manager. Any update I will report at the Chapter Meeting.

2. Debora Saliego -We have a Former Bennett Freeze Committee, Natalie Tsinnijinnie is the President, Brianna Black is the Vice President and Laverne Tsosie is the Secretary. Those three and in conjunction with Connie. Connie Lano, is very new in her position but Bri and Natalie would be really good resources in pushing who needs assistance and where we need to start the procurement process.
3. Sarah Slim -Well, we need to sit down with the Manager and we should be on one page. Like I said I'm here in the spirit of working together. In a respectful way and in the Navajo setting is Kei, it works wonders. You would say, shi'yazhi this is what we have done this job, this is the product and consider this for us.
4. Debora Saliego -I think so because the assessments are done, so we got that taken care of. It's just a matter of getting the money and pretty much get started. We kind of know who needs assistance.
5. Debbie Tsinigine -Bennett Freeze Committee already did their assessments, have name list and I think they are removing the deceased.
6. Sarah Slim -I know you had your meeting, my sister in-law passed and I am sorry I did not attend. If you have some raw data (not processed, formatted, analyzed), believe me in the world of people trying to serve people is always come with complaints. I will take a look at what you have, we need to develop small policy, we can filter these people in. Once we have that in place, that will populate who we are going to serve and bring back that resolution. I don't know what you have and I need to look at it.
7. Debora Saliego -The one that Debbie is talking about, Natalie turned over. They did surveys 2018? They turned it over to the Chapter, between 2018 to today and someone got rid of it. So, all that data is gone. That's why we re-did it, went through the whole area, we are summarizing the data now and this one is more current.
8. Natalie Tsinnijinnie -I have flash drive.
9. Sarah Slim -I kind of feeling embarrassed, for Escrow we are not even 20% and that is what I'm going to report to NN President, that is not right like people are not in need of help. At least, I'm here and we can start working on it. The biggest thing is the policy and how we are going to prioritize each individual. It has to be fair, depending on the raking because I use to be a Chapter President. I know a person with the fancy car will be the first in line, the one who does not have a car will not get serve and how do we serve the.

Note: There were more discussion and questions about other issues. Some were repeated and some did not pertain to agenda.

IV. Announcements:

- A. Dec. 07, 25: Planning Meeting @ 2:00 PM
- B. Dec. 12, 25: Veterans Meeting @ 2:00 PM
- C. Dec. 12, 25: Christmas Bazaar @ 3:00 PM – 7:00 PM
- D. Dec. 13, 25: WNA Council Mtg. @ 9:00 AM at Flagstaff Coconino Comm. College
- D. Dec. 15, 25: District 1 Grazing Meeting @ 10:00 PM at LeChee Chapter
- F. Dec. 16, 25: St. Mary's Food Bank @ 12:30 PM
- G. Dec. 00, 25: TCRHCC Mobile Clinic @ 8:00 AM-3:00 PM
- H. Dec. 24, 25: Christmas Eve -Chapter Admin. Office is CLOSED
- I. Dec. 25, 25: Christmas Day -Chapter Admin. Office is CLOSED
- J. Dec. 31, 25: New Year's Eve -Chapter Admin. Office is OPEN
- K. Dec. 31, 25: Shoe Game at Sundown

X. Benediction: None

XI. Adjournment: Was adjourned by Debora Saliego at 5:05 PM.

Prepared by Debbie E. Tsinigine, Chapter Sec/Treas.

Add: Resolution CO-12-011-26: Approving and Authorizing the use of Escrow Funds for Chapter Projects in the Former Bennett Freeze Area in accordance with the Navajo Nation Procurement Policy, and further authorizing the Navajo Hopi Land Commission office (NHLCO) to administer contracts and payments on behalf of the Chapter.

MOU: Between the Navajo Hopi Land Commission Office (NHLCO) and the Coppermine Chapter for Implementation of ESCROW-Funded Projects in the Former Bennett Freeze Area.